

**NRHEG PUBLIC SCHOOL ISD #2168  
BOARD OF EDUCATION  
REGULAR MEETING  
Tuesday, February 18, 2020, 6:30 PM  
Secondary Media Center**

**MINUTES**

1. **Call to Order**—Meeting called to order by Chair, Rick Schultz. The School Board of Ind. School District #2168 met in regular session on February 19, 2019 at 6:30PM.
  
3. **Roll Call:**  
Members present: Karen Flatness, JoAnn Maloney, Rich Mueller, Travis Routh, Neil Schlaak, Dan Schmidt, Rick Schultz and Superintendent, Dale Carlson.
  
4. **Approve Agenda**—Moved by Rich Mueller, seconded by JoAnn Maloney to approve the agenda as presented. Motion Carried 7-0.
  
5. Teaching and Learning Feature — Youth Service Leadership (YSL) Presentation

**Item 10 Consent Agenda**

**a. Board Meeting Minutes for Tuesday, January 21, 2020.**

**b. Finance**

**1) Board Bills: \$663,409.14**

**2) Donations:**

NRHEG Basketball	BB Jerseys	\$674.10
Dale & Sharon Carlson	Books to Elementary Media Center	
	Total	\$674.10
	Total to Date	\$30,957.54

**c. Workforce:**

**1) Retirement:**

- a) John Schultz – Secondary Health and Physical Education Teacher. John has been with the District for 30 years and 35 years total in Education
- b) Mark Rud -- Drivers Training Instructor. Mark has been our Drivers Training Instructor since 1997 and will work until September 2020 when he will complete his summer’s driving sessions.
- c) Judy Tweeten – Secondary Paraprofessional. Judy will retire at the end of the 2019-2020 school year and has been with us for 6 years.

**2) Employment:**

- a) Marcus Fischer – JH Baseball Coach

**3) 2019-2021 Letter of Agreement Renewals – Community Education Paraprofessional**

- a) Stacy Hutchens – 3-Year Old Preschool Program Paraprofessional: Recommendation is to set Ms. Hutchen’s hourly wage at \$12.48 for the 2019-2020 school year beginning January 1, 2020 and \$12.97 for the 2020-2021 school year which aligns with the comparable step placement on the 2019-2021 Paraprofessional Association Master Agreement.
  
- b) Michelle Thiele – 4/5-Year Old Preschool Program Paraprofessional: Recommendation is to set Ms. Thiele’s hourly wage at \$14.88 for the 2019-2020 school year beginning January 1, 2020 and \$15.42

for the 2020-2021 school year which aligns with the comparable step placement on the 2019-2021 Paraprofessional Association Master Agreement.

- d. Statewide Enrollment Options: One (1) student from our District attending another district. One (1) student from another district attending our District.

#### Item 11 Recommended Actions

##### a. Workforce

- 1) **JH Softball Coach:** Moved by Neil Schlaak, seconded by Karen Flatness to approve Dan Schmidt as the JH Softball Coach. Motion carried 6-0. Dan Schmidt abstained.
- 2) **Extended Leave Notice to Not Return:** Moved by Neil Schlaak, seconded by Rich Mueller to accept Jackie Schultz's notice that she will not be returning following her three year extended leave that was approved for the 2017-2018, 2018-2019, and 2019-2020 school years. Motion carried 6-0. Rick Schultz abstained.

##### b. Board Governance

- 1) **2020-2021 School Year Calendar:** Moved by Neil Schlaak, seconded by Dan Schmidt to approve the 2020-2021 School Year Calendar as presented. Motion carried 7-0.

##### c. Finance

- 1) **Cooperative Activity Transportation:** Moved by Neil Schlaak, seconded by Rich Mueller to discontinue transporting students participating in the cooperative activities hosted by another school district beginning with the 2020-2021 school year. Motion carried 7-0.
- 2) **Resolution for Reduction of Programs and Positions:** Moved by Neil Schlaak, seconded by Karen Flatness to approve the resolution directing the Administration to make recommendations for reductions in programs and positions and reasons. Motion carried 7-0.
- 3) **2019-2020 Budget Revision:** Moved by Neil Schlaak, seconded by Karen Flatness to approve the 2019-2020 budget revisions as presented. Motion at the Board meeting. Motion carried 7-0.
- 4) **Audit Bid:** Moved by Neil Schlaak, seconded by JoAnn Maloney to approve the audit RFP as presented and to have Administration move forward with seeking proposals. Motion carried 7-0.

7:20pm

**Item 12 Closed Session for the purpose of conducting a mid-year performance review of the Superintendent as authorized by M.S.12D.05, Subd.3(a).** Moved by Dan Schmidt, seconded by Travis Routh to move into Closed Session for the purpose of conducting a mid-year performance review of the Superintendent as authorized by M.S.12D.05, Subd.3(a). Motion carried 7-0.

**Item 13 Exit the Closed Session:** Moved by Neil Schlaak, seconded by Travis Routh to exit the Closed Session. Motion carried 6-0. Rick Schultz had to leave.

**Item 14 Adjournment:** Moved by Neil Schlaak, seconded by JoAnn Maloney to adjourn the meeting. Motion carried 6-0. Meeting adjourned at 8:11pm.

Submitted by Karen Flatness Clerk  
Karen Flatness